

## Office of Personnel Management

§ 532.225

2012 NAICS codes	2012 NAICS industry titles
4241 .....	Paper and paper product merchant wholesalers.
42421 .....	Drugs and druggists' sundries merchant wholesalers.
4243 .....	Apparel, piece goods, and notions merchant wholesalers.
42445 .....	Confectionery merchant wholesalers.
4247 .....	Petroleum and petroleum products merchant wholesalers.
4249 .....	Miscellaneous nondurable goods merchant wholesalers.
44132 .....	Tire dealers.
443 .....	Electronics and appliance stores.
44411 .....	Home centers.
44611 .....	Pharmacies and drug stores.
4471 .....	Gasoline stations.
44814 .....	Family clothing stores.
4521 .....	Department stores.
45299 .....	All other general merchandise stores.
45321 .....	Office supplies and stationery stores.
4542 .....	Vending machine operators.
71391 .....	Golf courses and country clubs.
71395 .....	Bowling centers.
72111 .....	Hotels (except casino hotels) and motels.
7224 .....	Drinking places (alcoholic beverages).
7225 .....	Restaurants and other eating places.

(b) A lead agency may add other industry classes from within the whole-sale, retail, and service industry divisions in an area where these industries account for significant proportions of local private employment of the kinds and levels found in local NAF employment.

(c) Additional industries shall be defined in terms of entire industry classes (fourth digit breakdown).

[55 FR 46143, Nov. 1, 1990, as amended at 71 FR 35374, June 20, 2006; 73 FR 45853, Aug. 7, 2008; 78 FR 58153, Sept. 23, 2013]

#### § 532.223 Establishments included in regular nonappropriated fund surveys.

(a) All establishments having 20 or more employees in the prescribed industries within a survey area must be included in the survey universe. Establishments in NAICS codes 4471, 4542, 71391, and 71395 must be included in the survey universe if they have eight or more employees.

(b) Establishment selection procedures are the same as those prescribed for appropriated fund surveys in paragraphs (b) and (c) of § 532.213 of this subpart.

[55 FR 46143, Nov. 1, 1990, as amended at 71 FR 35374, June 20, 2006]

#### § 532.225 Nonappropriated fund survey jobs.

(a) A lead agency shall survey the following required jobs:

Job title	Job grade
Janitor (Light) .....	1
Food Service Worker .....	1
Food Service Worker .....	2
Fast Food Worker .....	2
Janitor .....	2
Laborer (Light) .....	2
Laborer (Heavy) .....	3
Service Station Attendant .....	3
Stock Handler .....	4
Short Order Cook .....	5
Materials Handling Equipment Operator .....	5
Warehouseman .....	5
Service Station Attendant .....	5
Truck Driver (Light) .....	5
Truck Driver (Medium) .....	6
Truck Driver (Heavy) .....	7
Cook .....	8
Carpenter .....	9
Painter .....	9
Automotive Mechanic .....	10
Electrician .....	10

(b) A lead agency may not omit a required survey job from a regular schedule wage survey.

(c) A lead agency may survey the following jobs on an optional basis:

Job title	Job grade
Service Station Attendant .....	1
Groundskeeper .....	4
Grill Attendant .....	4
Tractor Operator .....	6
Bowling Equipment Mechanic .....	7
Building Maintenance Worker .....	7
Vending Machine Mechanic .....	8
Building Maintenance Worker .....	8
Air Conditioning Equipment Mechanic .....	8
Truck Driver (Trailer) .....	8
Air Conditioning Equipment Mechanic .....	10

(d) A lead agency must obtain prior approval of OPM to add a job not listed